

Standby for Monday to Friday employees

Standby Reporting Codes	
SBW	Standby Worked - 1 hours pay at the employee's base salary
SBU	Standby Unworked - 1.5 hours pay at the employee's base salary

Scenario One

Friday	5pm - 1am	1 Unit SBU
Saturday	1am - 9am	1 Unit SBU
Saturday	9am - 5pm	1 Unit SBU
Saturday	5pm - 1am	1 Unit SBU
Sunday	1am - 9am	1 Unit SBU
Sunday	9am - 5pm	1 Unit SBU
Sunday	5pm - 1am	1 Unit SBU
Monday	1am - 9am	1 Unit SBU

As the Friday standby shift continues into a day of rest, the employee gets the greater benefit (standby unworked)

Scenario Two

Friday	4pm - 12am	1 Unit SBW
Saturday	12am - 8am	1 Unit SBU
Saturday	8am - 4pm	1 Unit SBU
Saturday	4pm - 12am	1 Unit SBU
Sunday	12am - 8am	1 Unit SBU
Sunday	8am - 4pm	1 Unit SBU
Sunday	4pm - 12am	1 Unit SBU
Monday	12am - 8am	1 Unit SBU

As the Friday standby shift does not continue into a day of rest, the employee gets standby worked

NOTE:

When a portion of the day continues into another day the employee will be paid whatever gives them the greater benefit.

"First day of rest" is defined as the 24 hour period commencing at midnight of the calendar day on which the employee completed his/her last shift.

Note: if your schedule is different than the one described here, your time reporting may be different as well.