

ATTACHMENT "A"
UNW BARGAINING UNIT TO NWTTA BARGAINING UNIT

When an employee moves from the UNW to the NWTTA, the following change:

Medical Travel Assistance

- Full per diem and hotel costs for 30 days rather than 21 days with UNW.

Education Leave

- Employee falls under the NWTTA professional development program and Employer must add 2.25% of total new inductees to the professional development fund.

Severance Pay

- Use days of pay rather than number of weeks.

Resignation

- Can now only resign at a certain time of year or resignation may be accepted with prejudice possibly resulting in the employee losing any removal entitlement.

Salary

- Provision for at least six increments depending upon qualifications.

Different allowances including a significantly greater language allowance (\$3,582.00) rather than the UNW (\$1,200.00).

Dental Plan

- NWTTA employees receive the revised plan.

Union Dues

- Annual fee rather than a percentage.
NOTE: pension and insurance benefits remain the same.