

## **BANKING ELECTRONIC CALL BACK CONVERSION CHART**

### **HOW TO USE THIS CHART**

This chart is to assist you in calculating your Electronic Call Back as banked hours. The code used for this is ECBE - Electronic Call Back Earned.

Callback Earned and Electronic Callback Earned both accumulate in the same Banked Call Back bank.

**The following chart shows the number of minutes worked, how to enter the amount of time worked as hours, and which code to use. The hours to enter in the timesheet have been calculated for you in this chart. You do not need to do any further calculation when entering Electronic Call Back Earned using this chart.**

To enter your Electronic Call Back as paid hours, see "Electronic Call Back Hourly Conversion Chart".

You are eligible to be compensated at the greater of one hour at the straight time rate, or the applicable overtime rate for time worked. The one hour minimum payment is only applicable once in every 60-minute period. Time worked over the 60-minute period that began when the first call started enters a new 60-minute period and is eligible for a new 1 hour minimum. Every time this occurs, begin entering from the top of the appropriate column for "First Call".

### **HOURLY CONVERSION CHART WHEN BANKING ELECTRONIC CALLBACK**

First Call in a 60 minute period			First Call on a Stat or 2nd / subsequent day of rest			Second or Subsequent Call in the same 60 minute period			
Minutes Worked	Hours to enter in the timesheet	Code	Minutes Worked	Hours to enter in the timesheet	Code	Minutes Worked	Hours to enter on workday / 1st day of rest	Hours to enter on Stat / 2nd+ day of rest	Code
1	1.0000	Code ECBE	1	1.0000	Code ECBE	1	0.0250	<b>0.0333</b>	Code ECBE
2	1.0000		2	1.0000		2	0.0500	<b>0.0667</b>	
3	1.0000		3	1.0000		3	0.0750	<b>0.1000</b>	
4	1.0000		4	1.0000		4	0.1000	<b>0.1333</b>	
5	1.0000		5	1.0000		5	0.1250	<b>0.1667</b>	
6	1.0000	Code ECBE	6	1.0000	Code ECBE	6	0.1500	<b>0.2000</b>	Code ECBE
7	1.0000		7	1.0000		7	0.1750	<b>0.2333</b>	
8	1.0000		8	1.0000		8	0.2000	<b>0.2667</b>	
9	1.0000		9	1.0000		9	0.2250	<b>0.3000</b>	
10	1.0000		10	1.0000		10	0.2500	<b>0.3333</b>	
11	1.0000	Code ECBE	11	1.0000	Code ECBE	11	0.2750	<b>0.3667</b>	Code ECBE
12	1.0000		12	1.0000		12	0.3000	<b>0.4000</b>	
13	1.0000		13	1.0000		13	0.3250	<b>0.4333</b>	
14	1.0000		14	1.0000		14	0.3500	<b>0.4667</b>	
15	1.0000		15	1.0000		15	0.3750	<b>0.5000</b>	
16	1.0000	Code ECBE	16	1.0000	Code ECBE	16	0.4000	<b>0.5333</b>	Code ECBE
17	1.0000		17	1.0000		17	0.4250	<b>0.5667</b>	
18	1.0000		18	1.0000		18	0.4500	<b>0.6000</b>	
19	1.0000		19	1.0000		19	0.4750	<b>0.6333</b>	
20	1.0000		20	1.0000		20	0.5000	<b>0.6667</b>	
21	1.0000	Code ECBE	21	1.0000	Code ECBE	21	0.5250	<b>0.7000</b>	Code ECBE
22	1.0000		22	1.0000		22	0.5500	<b>0.7333</b>	
23	1.0000		23	1.0000		23	0.5750	<b>0.7667</b>	
24	1.0000		24	1.0000		24	0.6000	<b>0.8000</b>	
25	1.0000		25	1.0000		25	0.6250	<b>0.8333</b>	
26	1.0000	Code ECBE	26	1.0000	Code ECBE	26	0.6500	<b>0.8667</b>	Code ECBE
27	1.0000		27	1.0000		27	0.6750	<b>0.9000</b>	
28	1.0000		28	1.0000		28	0.7000	<b>0.9333</b>	
29	1.0000		29	1.0000		29	0.7250	<b>0.9667</b>	
30	1.0000		30	1.0000		30	0.7500	<b>1.0000</b>	

31	1.0000	Code ECBE	Code ECBE    Entering the actual hours worked multiplied by the earning rate of 1.5 with the new code is the greater benefit.
32	1.0000		
33	1.0000		
34	1.0000		
35	1.0000		
36	1.0000		
37	1.0000		
38	1.0000		
39	1.0000		
40	1.0000		
41	1.0250	Code ECBE    Entering the actual hours worked multiplied by the earning rate of 1.5 with the new code is the greater benefit.	
42	1.0500		
43	1.0750		
44	1.1000		
45	1.1250		
46	1.1500		
47	1.1750		
48	1.2000		
49	1.2250		
50	1.2500		
51	1.2750		
52	1.3000		
53	1.3250		
54	1.3500		
55	1.3750		
56	1.4000		
57	1.4250		
58	1.4500		
59	1.4750		
60	1.5000		
Time worked over 60 minutes enters a new 60-minute period. Every time this occurs, begin entering from the top of the chart.			

I.e. The call is for 70 minutes. For the first 60, the greater benefit is to enter 1.5 ECBE. For the last 10 minutes, the greater benefit is then to enter 1 ECBE. In total there would be 2.5 ECBE entered.

31	1.0333	Code ECBE	Code ECBE Entering the actual hours worked with the new code is the greater benefit.
32	1.0667		
33	1.1000		
34	1.1333		
35	1.1667		
36	1.2000		
37	1.2333		
38	1.2667		
39	1.3000		
40	1.3333		
41	1.3667	Code ECBE	
42	1.4000		
43	1.4333		
44	1.4667		
45	1.5000		
46	1.5333		
47	1.5667		
48	1.6000		
49	1.6333		
50	1.6667		
51	1.7000		
52	1.7333		
53	1.7667		
54	1.8000		
55	1.8333		
56	1.8667		
57	1.9000		
58	1.9333		
59	1.9667		
60	2.0000		
Hours worked over 60 minutes on a Stat or second / subsequent day of rest should be entered using the code ECBE as listed in the column "Call on a Stat or second/ subsequent day of rest".			

31	0.7750	1.0333	Code ECBE
32	0.8000	1.0667	
33	0.8250	1.1000	
34	0.8500	1.1333	
35	0.8750	1.1667	
36	0.9000	1.2000	
37	0.9250	1.2333	
38	0.9500	1.2667	
39	0.9750	1.3000	
40	1.0000	1.3333	
41	1.0250	1.3667	Code ECBE
42	1.0500	1.4000	
43	1.0750	1.4333	
44	1.1000	1.4667	
45	1.1250	1.5000	
46	1.1500	1.5333	
47	1.1750	1.5667	
48	1.2000	1.6000	
49	1.2250	1.6333	
50	1.2500	1.6667	
51	1.2750	1.7000	Code ECBE
52	1.3000	1.7333	
53	1.3250	1.7667	
54	1.3500	1.8000	
55	1.3750	1.8333	
56	1.4000	1.8667	
57	1.4250	1.9000	
58	1.4500	1.9333	
59	1.4750	1.9667	
60	1.5000	2.0000	
Time worked over the 60-minute period that began when the <i>first</i> call started enters a new 60-minute period. Every time this occurs, begin entering from the top of the column for "First Call in a 60-minute period" or "First Call on a Stat or 2nd/Subsequent Day of Rest".			

I.e. Call 1 is from 22:20 - 22:35. Enter 1 ECBE (see column for "First Call in a 60 minute period").

Call 2 is from 22:35 - 22:50. This call is 15 minutes, or 0.25 hours and falls within the 60-minute period that began at 22:20 with Call 1. Enter 0.375 ECBE for Call 2 (see column for "Second Call in the same 60 minute period").

Call 3 is from 22:50 - 23:45. The first 30 minutes of this call fall into the same 60-minute period that began at 22:20 with Call 1. These 30 mins are entered as 0.75 ECBE.

The last 25 minutes of Call 3 fall into the next 60-minute period, so for this part of the call look in the column for First Call in a 60-minute Period. These 25 mins are entered as 1 ECBE.

Total amount of ECBE for all three calls is 3.125.