

DEPUTY HEAD SALARIES

Deputy Ministers and select senior heads of agencies are employed through Executive Manager contracts and serve at pleasure. DM salaries are established within Executive Manager salary bands which reflect the relative complexity of departments and agencies.

Effective April 1, 2023

	80% Min	100% Max
DM I	\$204,621	\$255,776
DM II	\$227,357	\$284,196
DM III	\$250,093	\$312,616

Effective April 1, 2024

	80% Min	100% Max
DM I	\$209,225	\$261,531
DM II	\$232,472	\$290,590
DM III	\$255,720	\$319,650

Effective April 1, 2025

	80% Min	100% Max
DM I	\$213,932	\$267,415
DM II	\$237,702	\$297,128
DM III	\$261,474	\$326,842