



Redeployment: A Call for Volunteers

The Government of the Northwest Territories (GNWT) has identified several areas still requiring additional support for the COVID-19 response in the Northwest Territories. To support this effort, the GNWT is asking employees who are in non-essential positions to identify their interest in being reassigned to response activities within the Northwest Territories Health and Social Services Authority (NTHSSA), the Department of Health and Social Services (HSS) or the Emergency Management Organization (EMO) using a [simple online tool](#). A list of areas requiring support is available for review at the end of this message.

Some of the areas within the GNWT that are in the greatest need for support by redeployed employees.

Please have a conversation with your supervisor or manager to ensure your availability before identifying your interest in redeployment. An [FAQ](#) is also available online to answer many of your questions about redeployment.

Once you have identified yourself, the Department of Finance will work with your Manager/Supervisor to confirm that your home position is non-essential and that you are available for reassignment. A representative from the Department of Finance will contact you to arrange the details if a reassignment opportunity is identified for you.

Reassigned employees will continue to receive the pay and benefits of their home position; the terms and conditions of employment attached to your home position remain unchanged. The GNWT will pay any required and approved overtime or duty travel at the applicable rates.

The Government of the Northwest Territories would also like to thank those employees who have already signed up for redeployment. Your commitment and selflessness are an inspiration during these strange and uncertain times.

In demand skills

The GNWT is currently prioritizing the following skill sets:

- ability to work in a cross-cultural setting
- ability to work in a transient work environment with experience working within a marginalized and high-risk population
- Occupational Health and Safety experience
- Infection Prevention and Control (IPAC) experience
- Project Management experience or certifications, with related experience in Infection Prevention and Control
- experience in health and social service environment
- IT support and management experience
- data management experience
- payroll experience
- social work experience

Areas requiring additional support

NTHSSA and HSS

- Infection Prevention and Control (IPAC)
- project management
- Occupational Health and Safety support
- supervisors, shelter staff
- social workers
- case aid workers
- IT support and manager, IT
- Accounts Payable clerks
- call operators for the COVID811 and ProtectNWT call centres

Emergency Management Organization

Emergency Operations Centre (EOC):

These positions work on the territorial level to support operations that occur at the airport/border operations where all individuals are met as they enter the territory, isolation center operations where residents complete their 14 day isolation period before they can proceed home to their home community and the provision resources to ensure that we are to provide these operations to all NWT residents that are returning to the NWT.

- The **Logistics Section** is responsible for providing facilities, services, and materials in support of the incident.
- The **Operations Section** is responsible for the management of all operations directly applicable to the incident. The Operations Section also directs the preparation of operational plans, requests and releases resources, and monitors operational progress.

The EOC uses an Incident Command Structure (ICS) and it would be ideal for the volunteer to have some background knowledge in this area however transferable skills identified will be reviewed and the EOC will support the individual through training in a couple of levels of the ICS structure while on the job.

Border patrol

The Border Patrol Staff act as the first point of contact for all persons entering the Northwest Territories via roadways. The position will act as a representative of the GNWT regarding Territorial travel and self-isolation requirements within the Northwest Territories and will provide information and direction to all personnel whom arrive at the border. As Border patrol operates outside of standard hours employees will be required to work shift work

Isolation Centers

The Isolation Centre Coordinators is the main point of contact between Isolation Centre residents NWT Protect and local services. The individual is required to have strong people skills with regards to understanding individual's needs and emotions during high risk scenarios. The Isolation Center Lead is the liaison between the Emergency Operations Center and the operations that occur in the isolation center. This Isolation Lead provides general support to the isolation coordinators with within the Isolation Center. Isolation Centers are located in Inuvik, Ft. Smith, Hay River and Yellowknife. As Isolation Centers operate outside of standard hours employees will be required to work shift work.