



Dear GNWT Employees and Union of Northern Workers' Members,

**RE: Rest Periods**

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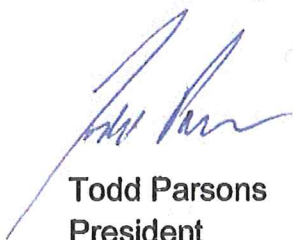
The Union of Northern Workers ("UNW") and the Government of the Northwest Territories proudly announce that an agreement has been reached regarding Rest Periods. During the most recent round of collective bargaining, both parties agreed there are circumstances where the lack of adequate rest between scheduled hours of work may present health and safety concerns in some work environments.

The parties committed to review all relevant issues related to employee rest periods, including health and safety risks to employees and recipients of services, and the expected costs of implementing specific language to provide for minimum rest periods. The parties further agreed to make unanimous recommendations for language which would apply to employees who, because of overtime, call back or standby obligations, do not receive adequate rest before the start of the employee's next regularly scheduled shift. Within 45 days of the ratification of the Collective Agreement, a committee of four members from the UNW and GNWT was formed. Through the committee's hard work and relentless efforts, an agreement has been reached.

The Agreement will come into effect on April 1, 2014, and shall form part of the Collective Agreement which commences April 1, 2012, including the right to file a grievance with respect to any alleged violation.

A copy of the Memorandum of Agreement (MOA) is available on both the UNW's and GNWT's websites. This agreement specifically outlines the situations where an employee would be entitled to a minimum of an eight (8) hour rest period before reporting for a regularly scheduled work day or shift, without loss of regular earnings.

The GNWT and the UNW are pleased to advise you of the new rest period provisions and encourage you to review them on-line at your convenience.



Todd Parsons  
President  
Union of Northern Workers



Sheila Bassi-Kellett  
Deputy Minister of Human Resources  
Government of the Northwest Territories